



Highters Heath Nursery School

Elinor Warner (Head Teacher)
11 School Road, Warstock, B14 4BH
0121 474 2356
www.hightersheathnursery.org.uk



Article 19: You have the right to be protected from being hurt or mistreated, in body or mind.

Article 15: You have the right to choose your own friends and join or set up groups as long as it isn't harmful to others.

No Platform for Extremism Policy

Responding to speakers promoting messages of hatred and intolerance

Introduction

Schools, both state-funded and independent, have a range of duties in relation to safeguarding children from extremism. The statutory guidance Keeping Children Safe in Education, most recently updated in September 2020, is the key document for schools, colleges and their staff as part of the wider safeguarding system for children. It provides an overview of their duties regarding preventing the radicalisation of children⁵. It recognises that children are vulnerable to extremist ideology and radicalisation and that protecting children from this risk should be part of a schools' safeguarding approach.

The Government published an overview of the duties on schools in its policy paper Preventing Extremism in The Education and Children's Services Sectors on 1 September 2015⁶ and Prevent Duty guidance April 2019.

In recent times the Government has taken further action to strengthen the duties on schools, in particular with the Counter-Terrorism and Security Act 2015, which placed the Government's 'Prevent' Counter-Extremism strategy on a statutory footing, and placed duties on schools to have due regard to the need to prevent children being drawn into terrorism.

The Government has also sought to strengthen a schools' abilities to address a wide range of potential concerns relating to radicalisation, such as the potential for children to be groomed through several mediums and be drawn into extremist narratives.

Aims of Policy

This “No Platform Policy” aims to ensure that Highters Heath Nursery School balances the right of freedom of speech against the potential use of its facilities for the promotion of extremist ideological, religious or political beliefs. In this context beliefs are considered to be extremist if they include the expression of racist or fascist views; if they incite hatred based on religious interpretation, ideology or belief; or if they promote discrimination on the grounds of political opinion, age, colour, disability, ethnic or national origin, gender, marital status, race, religion or sexual orientation.

This policy provides guidelines on how schools can respond to extremist concerns and conduct research into the background of potential speakers.

Definitions

For the purpose of this policy:

The Terrorism Act 20003 makes it a criminal offence to:

- Belong, or profess to belong, to a proscribed organisation (section 11 of the Act);
- Invite support for a proscribed organisation (and the support is not, or is not restricted to the provision of money or other property);
- Arrange, manage or assist in arranging or managing a meeting in the knowledge that the meeting is to support or further the activities of a proscribed organisation, or is to be addressed by a person who belongs or professes to belong to a proscribed organisation; or to address a meeting if the purpose of the address is to encourage support for, or further the activities of, a proscribed organisation;
- Wear clothing or carry or display articles in public in such a way or in such circumstances as to arouse reasonable suspicion that an individual is a member or supporter of the proscribed organisation 2.2 Section 38b of the Terrorism Act 2000 states that an individual has committed an offence if s/he has information which is known or believes might be of material assistance in preventing another person from committing an act of terrorism or securing apprehension, prosecution or conviction of another person for an offence involving the commission, preparation or instigation of an act of terrorism and s/he fails to disclose that information to the police as soon as is reasonably possible.

Section 38b of the Terrorism Act 2000 states that an individual has committed an offence if s/he has information which is known or believes might be of material assistance in preventing another person from committing an act of terrorism or securing apprehension, prosecution or conviction of another person for an offence involving the commission, preparation or instigation of an act of terrorism and s/he fails to disclose that information to the police as soon as is reasonably possible.

Extremism as defined in the Prevent and Counter Extremism Strategy by Government is the:

'Vocal or active opposition to fundamental British values, including democracy, the rule of law, individual liberty and mutual respect and tolerance of different faiths and beliefs. Also included in the Government's definition of extremism are calls for the death of members of our armed forces, whether in this country or overseas.'

Not every part of this definition must be satisfied for a particular individual or organisation to be regarded as extremist.

The Equality Act 2010 protects nine individual characteristics set out in Appendix 2. All members and employees of the Council have a duty to not unlawfully discriminate against anyone based on any of these characteristics.

The Equality Act 2010 also requires the Council to have due regard to:

- Eliminate unlawful discrimination, harassment, victimisation and any other conduct prohibited by the Act;
- Advance equality of opportunity between people who share a protected characteristic and people who do not share it;
- Foster good relations between people who share a protected characteristic and people who do not share it.

Council facilities includes (by way of example):

- Property and land owned by the Council, in part or in whole;
- Property and land leased or licensed by the Council, in part or in whole;
- The provision of services, such as IT services (including copying or printing);



Principles

The Principles on which this policy is based are:

- No person may use the facilities of Highters Heath Nursery School to express or promote extremist ideological, religious or political views.
- No person may use the facilities of Highters Heath Nursery School to express or promote discriminatory views in relation to the protected characteristics listed in the Equality Act 2010.
- Highters Heath Nursery School will not allow the use of its facilities by any group or organisation that is proscribed by HM Government.

Electronic Communication

Highters Heath Nursery School will not allow the use of the school website, IT facilities or information management processes to:

- Promote discriminatory views in relation to the protected characteristics listed in the Equality Act 2010;
- Promote or glorify terrorism; or
- Promote extreme ideological, religious or political beliefs.

The school has a right to exercise control over all activities on its IT facilities, including electronic communications associated with the name of the school and use of school equipment to access external resources. This includes the right to monitor the use of school resources.

Written and Printed Communication

Highters Heath Nursery School has the right to exercise control over the content of any written or printed material that identifies itself as associated with the school. It will not allow the use of its facilities in the production of such material, or permit the use of its name, or of any identifying marks relating to the school, in such material, if that material appears to:

- Promote discriminatory views in relation to the protected characteristics listed in the Equality Act 2010;
- Promote or glorify terrorism; or
- Promote extreme ideological, religious or political beliefs.

Use of Buildings, Facilities and Property

In deciding whether to allow any group or organisation to make use of its buildings, facilities and property Highters Heath Nursery will take into account the views, policies and objectives of that group or organisation and may refuse on the grounds that these are incompatible with the policies and objectives of the nursery. In particular, access will be refused if it appears likely that the proposed activity would promote extremist ideological, political or religious beliefs.

Accountability

The statutory body of Highters Heath Nursery School (Governing Body) has ultimate responsibility for this policy. The implementation of the policy is the responsibility of the Head Teacher.

Highters Heath Nursery will use the **No Platform Policy of Birmingham City Council** for guidance on conducting research into the background of potential speakers, consulting other schools, other organisations, using search engines, assessing the reliability of information found, identifying risks to community cohesion etc.

Reporting Concerns

Nursery staff has a responsibility to act on concerns. Staff will have training on how to recognise a potential issue with the promotion of extremism in school.

LEAD DSL: **Elinor Warner**

Head of School: **Elinor Warner**

PREVENT SPOC: **Elinor Warner**

Any staff member who has raised a concern will be given feedback on the action taken.

If after reporting a concern and staff feel that no satisfactory action has been taken then they should escalate the concern by informing Sam Bandy (Chair of the Governing Body) of their concerns by emailing clerk@hiheathn.bham.sch.uk . If a concern needs to be escalated further, then Highters Heath Nursery Whistle Blowing Policy is to be used.

In addition to in-school safeguarding mechanisms if someone is concerned about someone using school premises to promote extremism, then further advice can be sought by writing to noplatform@birmingham.gov.uk

Training

The nursery will ensure that nursery staff and Governors receive appropriate training in the issues raised by this policy.