



Highters Heath Nursery School

Elinor Warner (Head Teacher)
11 School Road, Warstock, B14 4BH
0121 474 2356
www.hightersheathnursery.org.uk



Article 28: You have the right to a good quality education.

Special Educational Needs Policy

Policy Statement

We provide an environment in which all children, including those with special educational needs, are supported to reach their full potential. We follow the DfE Special Educational Needs Code of Practice and ensure our provision is inclusive to all children with special educational needs. We support parents and children with special educational needs (SEN) and, having identified the specific needs of those children, we meet those needs through a range of SEN strategies. We work in partnership with parents and other agencies in meeting individual children's needs. We understand that it can be difficult for parents, in some cases, to deal with the fact their child has additional needs and are particularly sensitive in the early stages when a child is first identified. We aim to reassure parents/carers and clarify issues/information throughout the SEN process and recognise that parents hold key information and have knowledge and experience to contribute to the shared view of their child's needs and the best ways of supporting them. All parents of children with Special Educational Needs will be treated as partners and supported to play an active and valued role in their child's education. We will always keep parents/carers well informed about their child's special needs and invite them to all review meetings.

Rationale

Single Equality Scheme:

'Every child deserves to be safe and loved and have a healthy childhood, free from harm; and every child should have the chance to make the most of their talents and fulfil their potential.'

Highters Heath Nursery School is an inclusive school, catering for a wide range of special educational needs and disabilities (SEND), including children with:

- Communication and interaction needs
- Cognition and learning needs
- Social, emotional and mental health difficulties
- Sensory or physical needs



Definition of Special Educational Needs

A child or young person has SEND if they have a learning difficulty or disability which requires special educational provision to be made for them. A child of compulsory school age or a young person has a learning difficulty or disability if they:

- a) Have significantly greater difficulty in learning than the majority of others of the same age or
- b) Have a disability which prevents or hinders them making use of educational facilities of a kind generally provided for others of the same age in mainstream schools or post-16 institutions.

A child of compulsory school age has special educational needs if they fall within the definition of a) or b), or would do so if special educational provision was not made for them (Clause 20 Children and Families Act).

Special Educational Provision Meaning

- a) For a child over two, educational provision which is additional to, or otherwise different from, the educational provision made generally for children of the child's age in maintained schools, other than special schools, in the area.
- b) For a child under two, educational provision of any kind.

Aims

- To follow the guidelines set out in the SEN Code of Practice.
- To promote and value diversity and differences.
- To ensure that all staff identify children with special educational needs as early as possible and plan a program of support to address their needs.
- To be aware of the individual needs of all children who have any type of learning difficulty and to provide suitable experiences to satisfy those needs.
- To ensure that parents/carers are involved in the setting of Support Plans for their child.
- To ensure that parents/carers are informed of the school's Special Educational Needs policy.
- To regularly track to progress of children with SEN and ensure that parents/carers are fully informed of their child's progress and development.
- To ensure that children with SEN are included within the school as a whole (whenever practically possible).
- To ensure that staff are actively engaged in monitoring, assessing and recording the progress of children with special educational needs.
- To ensure that all staff work towards closing the achievement gap between disadvantaged children and those who are not disadvantaged, and between boys and girls.
- To ensure that more able children have their learning needs met through offering challenging activities and resources.
- To ensure that all children have an equal right to be listened to.



Roles and Responsibilities

Provision for children with special educational needs is a matter for the school as a whole.

The Governing Body

The governing body will have the following responsibilities:

- Appoint a governor or governors with specific responsibility for SEND. Our governor responsible for SEND is Sarah Yeo.
- Have regard to the SEND Code of Practice and oversee the implementation of the reform and provide strategic support to the Head Teacher.
- Publish information on the school's website on the governing body's policy for children with SEND.
- Ensure that there is a qualified teacher designated as SENCO.
- Cooperate generally with the local authority including developing the local offer and when the school is being named in an EHC plan.
- Ensure that arrangements are in place in school to support children with medical conditions.
- Publish information about the arrangements for the admission of disabled children, the steps taken to prevent disabled children being treated less favourably than others, the facilities provided to assist access of disabled children, and their accessibility plans.
- Ensure that all governors are aware of the school's SEND provision, including the arrangements for external agencies.

The Head Teacher

The head teacher will have the following responsibilities.

- Take overall responsibility for implementing the Code of Practice.
- Ensure that the SENCO has adequate time to carry out duties and is able to influence strategic decisions about SEN.
- Ensure the wider school community understands the implication of SEN provision for whole school improvement (all school staff and governors).
- Put in place arrangements to ensure parents and carers are regularly engaged in discussions about the progress of their child.
- Ensure a process is in place for involving parents/carers and young people in reviewing provision and planning for those currently on support plans.



The SENCO

The SENCO at Highters Heath Nursey School is Chantel Needle. The role of the SENCO includes:

- Overall responsibility for the day-to-day implementation of the Equality and Diversity Policy: Special Educational Needs.
- Liaising with and advising staff and parents/carers.
- Co-ordinating provision for children with special educational needs.
- Maintaining the schools special educational needs register and overseeing the records of all pupils with special educational needs.
- Contributing to the in-service training of staff.
- Liaising with parents of children with SEN, external agencies including the educational psychology service and other support agencies, medical and social services and voluntary bodies.
- Organising regular review meetings.
- Ensuring that appropriate support plans are in place.
- Monitoring the effectiveness of external agency workers by liaison with the associated settings.

The Early Years Educators

Key workers have the following responsibilities:

- To provide Quality First Teaching & graduated approach of assess, plan, do, review.
- Focus on outcomes for the child and be clear about the outcome wanted from any SEN support.
- Be responsible for meeting special educational needs using the expertise of external agencies and the SENCO to support the quality of teaching.
- Have high aspirations for every child.
- Work in partnership with children and parents/carers in planning and reviewing progress, see their views and provide regular updates on progress.

External Organisations

External organisations often work with children who have special educational needs to support them and help them access all areas of Nursery to ensure they have every possible opportunity to reach their full potential. They have the following responsibilities:

- To contribute to support plans which focus on the achievement of specific outcomes within the graduated approach to SEN, in agreement with parents and carers.
- To work in partnership with other agencies and to be part of a Multi Agency Approach, where needed.
- To advise school staff, where appropriate.



Identifying Needs in the Early Years

5.28 Where a child appears to be behind expected levels, or where a child's progress gives cause for concern, practitioners should consider all the information about the child's learning and development from within and beyond the setting, from formal checks, from practitioner observations and from any more detailed assessment of the child's needs.

Early years providers should consider information on a child's progress across the prime areas.

Where any specialist advice has been sought from beyond the setting, this should also inform decisions about whether or not a child has SEN. All the information should be brought together with the observations of parents and considered with them.

5.29 A delay in learning and development in the early years may or may not indicate that a child has SEN, that is, that they have a learning difficulty or disability that calls for special educational provision. Equally, difficult or withdrawn behaviour does not necessarily mean that a child has SEN. However, where there are concerns, there should be an assessment to determine whether there are any causal factors such as an underlying learning or communication difficulty. If it is thought housing, family or other domestic circumstances may be contributing to the presenting behaviour, a multi-agency approach, using Early Help services, may be adopted.

Where progress gives cause for concern, practitioners should work in partnership with parents and/or carers to develop a plan to ensure children with SEN receive the right levels of support for their future learning and development. Early years settings should adopt a graduated approach involving a cycle of assessment, planning, doing and reviewing their actions in increasing detail and with increasing frequency to identify the best way of securing good progress, as detailed below.



The Graduated Approach in the Early Years

Assess

- Early years providers should establish a clear analysis of a child's needs. This will draw on practitioner assessments and experience of the child as well as progress, attainment and behaviour information.
- The key person or should record any concerns raised by the parent and compare them against their own assessment and information about the child's development.
- It will draw on an individual's development in comparison to their peers, the views and experience of the parents and child and advice from external support services.
- There must be a regular review of the assessment.
- Support must be matched to the needs of the child.

Plan

- When an EY provider makes decisions that a child needs support, they must inform the child's parents/carers.
- The key person and SENCO should agree, in consultation with parents and the child the interventions and support arrangements as well as the expected impact on progress, development or behaviour and inform all staff who work with the child. These will be written into a Special Educational Needs and Early Support Plan.
- The support and intervention should be based on reliable evidence of effectiveness and provided by staff with sufficient skills and knowledge.

Do

- The key person remains responsible for working with the child.
- Any support and intervention should be based on reliable evidence of effectiveness and provided by staff with sufficient skills and knowledge.

Review

- The key person and SENCO should review the effectiveness of the support by the agreed date.
- The impact and views of parent and child should feed back into the analysis of the child's needs. If outreach practitioners are working with a child in an early years setting, they should be involved.

Targets set may be school based, set by outside agencies or suggested by parents/carers. Reviews may be set up at any time during the school year to discuss the needs of the child or to review any existing statement. The special educational needs coordinator will set review dates and invite everyone who has been, or will be, involved.

The views of the parents/carers are sought and valued. Recommendations are given and appropriate action is decided upon.

Governors monitor and review the school's Equality and Diversity Policy: Special Educational Needs. They are kept up to date about the school's provision including funding, equipment and deployment of personnel at termly governors' meetings.



Transition – children with additional needs will be offered more visits from our nursery to school. This will be arranged on an individual basis to suit the child, parents and the receiving school.

Requests for Statutory Assessment

5.49 Where despite the setting having taken relevant and purposeful action to identify, assess and meet the special educational needs of the child, the child has not made expected progress; the setting should consider requesting an Education Health Care needs assessment. (See chapter 9 of the SEND Code of Practice for guidance relating to specific age ranges)

In-Service Training

All staff will have the opportunity to participate in relevant in-service training in order to broaden and develop their knowledge of special educational needs and to keep abreast of current research and issues. This may be provided by the Local Authority or other outside organisations. Training requirements are identified and arranged to take into account the current cohort of children and their needs.

SEN Policy

This policy will be reviewed regularly in school and then shared with the governing body at meetings and with parents via the school website. The school has a review timetable for all policies and this policy is included. Subsequent changes will become the focus of staff and governor meetings.

SEN Support Plan

A meeting will be organised with the child's parents, Key Person and/or SENCO / Head Teacher. The meeting will collect all relevant known information about the child. During this meeting, the teaching staff and parents will discuss and decide together the 'action' to help the child's progress, e.g. extra adult support, special equipment, individual or group support etc. Strategies are discussed and agreed for the SEN Plan or Early Support Plan. This will show;

- Specific short term targets
- Teaching strategies to be used
- The provision put in place
- When the plan will be reviewed
- The desired outcomes of the action



The plan will be discussed with the child, if appropriate. The SEN Plan or Early Support Plan will be reviewed at least three times a year with the parents, or approximately once per term. If a child does not make significant progress and continues to work below expected levels or has emotional/behavioural difficulties which affect learning, despite having received an additional individual support programme, further meetings with parents and other agencies will agree further action.

School Request for an Education, Health and Care Plan

Where a request for an Education, Health and Care Plan is made by us to the LA, the child will have demonstrated significant cause for concern. The LA will need information about the child's progress over time, and will also need documentation in relation to the child's special educational needs and any action taken to deal with those needs, including any resources or special arrangements put in place. We will provide this evidence, which may include:

- SEN Support and Early Support Plans for the child
- Records of regular reviews and their outcomes
- The child's health including the child's medical history where relevant
- Early Years Foundation Stage attainments
- Educational assessments, for example from an advisory specialist support teacher or an educational psychologist
- Views of the parents and of the child
- Involvement of other professionals such as health, social services or education welfare service

A child will be brought to the LA's attention as possibly requiring an assessment through a request by the child's school, from a parent or a referral by another agency. Where the evidence presented to the LA suggests that the child's learning difficulties have not responded to relevant and purposeful measures taken by the school and external specialists and may call for special educational provision which cannot reasonably be provided within the resources normally available to mainstream schools, the LA will consider the case for an Education, Health and Care plan (EHC plan) to be issued to meet the child's special educational needs.

The LA may decide that the degree of the pupil's learning difficulty and the nature of the provision necessary to meet the child's special educational needs is such as to require the LA to determine the child's special educational provision through an Education, Health and Care Plan.

This will include:

- The pupil's name, address and date of birth
- Details of all of the pupil's special needs
- Identify the special educational provision necessary to meet the pupil's special educational needs
- Identify the type and name of the school where the provision is to be made
- Include relevant non-educational needs of the child



- Include information on non-educational provision

All children with EHCP's will have short-term targets set for them that have been established after consultation with parents, child and include targets identified in the statement of educational need. These targets will be set out in an SEN Support Plan and be implemented, at least in part and as far as possible, in the normal nursery setting.

Underpinning Principles

Children, young people and families should experience well-co-ordinated assessment and planning leading to timely, well-informed decisions. The following general principles underpin effective assessment and planning processes:

a) Participation in Decision-Making

- Children, young people and their parents are key partners in the process, and their views on how, when and to what extent they would like to engage must be taken into account. They should feel confident that they will be listened to and their opinions will be valued.
- Practitioners in all services involved in the assessment and planning process need to be skilled in working with children, parents and young people to help them make informed decisions. All practitioners should have access to training so they can do this effectively.

b) Support for Children/Young People and Parents

- Local authorities, health agencies and other agencies must work with parents and young people to understand how best to minimise disruption to the child, young person and their family. For example, multiple appointments should be co-ordinated or combined where possible and appropriate, and some children and young people may need special arrangements for appointments.
- Local authorities must provide all parents, children and young people with impartial information, advice and support in relation to SEN, including the statutory assessment process, EHC plans and personal budgets.
- Local authorities should have early discussions with parents or the young person about what the assessment and planning processes will involve, and the range of options that will be available, such as different types of educational institutions and their right to request personal budgets. The local authority must provide information, advice and support in understanding what a personal budget entails and how it can be used.



c) Co-Ordination

Local authorities are responsible for ensuring that there is effective co-ordination of the assessment and planning process. This is a separate function from the provision of impartial information, advice and support.

The co-ordination should include;

- Co-ordination and mediation of professional input
- Planning the process to meet the needs of children, parents and young people
- Arranging meetings
- Keeping the parent or young person informed

The assessment and planning process should actively be supported by senior leadership teams monitoring the quality and sufficiency of assessments through robust quality assurance systems. Families should have confidence that those overseeing the assessment process will be impartial and act in their best interests.

d) Sharing Information

- Information sharing is vital to support an effective assessment and planning process, which fully identifies needs and outcomes and the education, health and care provision needed by the child or young person. Information can be shared if there are agreed local processes designed to meet specific legal requirements about confidentiality, consent and security of information.
- Agencies should work together to agree local protocols for information collection and management so as to inform planning of provision for children and young people with SEN at both individual and strategic levels.
- As far as possible, there should be a 'tell us once' approach to sharing information during the assessment and planning process so that families and young people do not have to repeat the same information to different agencies, or different practitioners/services within each agency.
- Local authorities must discuss with the child's parent or the young person what information they are happy for the local authority to share with other agencies.

e) Timely Provision of Services

- Where particular services are assessed as being needed, such as those resulting from statutory social care assessments under the Children Act 1989 or adult social care legislation, their provision should be delivered in line with the relevant statutory guidance and should not be delayed until the EHC plan is complete.



f) Multi-Agency Working

With consideration being given to:

- The range of professionals across education, health and care who need to be involved and their availability
- Flexibility for professionals to engage in a range of ways
- Allowing professionals to feedback on the process, and its implementation, to support continual improvement.

g) Looked After Children

Local authorities should be particularly aware of the need to avoid any delays for looked after children and work to carry out assessment in the shortest possible timescale. Addressing a looked after child's SEN will be a crucial part of avoiding breakdown in their care placement. This policy should be read in conjunction with equality policies.



Appendix 1

The Four Primary Areas of Special Educational Need

Even the most detailed guidance cannot fully reflect the complexity and subtlety of individual pupils' needs, and the implications of these for education. The determining factor for a child or young person being identified as having SEN must be educational issues. Children and young people may have other difficulties such as housing, family or other domestic circumstances, which should be addressed through a multi-agency approach using the CAF assessment.

The definition of SEN set out in the Code of Practice is deliberately broad due to the wide spectrum of difficulties that can lead to a child or young person experiencing problems in learning. The Code of Practice narrows this spectrum into four areas of SEN, with the intention of helping schools and others to plan their provision and to focus on relevant and high quality interventions:

The four primary areas of special educational need are:

1. Communication and Interaction
2. Cognition and learning
3. Social, emotional and mental health
4. Sensory and/or Physical

Individual Needs Which Do Not Constitute SEN

The needs described below are not, in themselves, indicators of a child or young person having SEN. Some children may, however, have SEN in addition to these needs.

a) Attendance

Attendance may be affected for a variety of reasons and should be addressed through school and LA policies.

b) Specific Medical Difficulties

Where children have specific and potentially serious medical conditions (e.g. allergies, diabetes, epilepsy) it is important that staff know what should be done to ensure their general wellbeing, and how to deal with emergencies. Where such difficulties have no impact on the child's general educational progress they do not constitute a special educational need.

A block of treatment – such as physiotherapy or speech and language therapy – following an accident does not constitute a special educational need when the difficulty is known to be relatively short term, and has no impact on general educational progress.

c) Looked After Children



Children who are known to be Looked After will have a Personal Education Plan, designed to ensure that their wider educational needs are considered.

d) Family-Based Issues

Children may be the subject of an agency referral (early intervention) for support relation to a family-based issue. Although this is important for the school to be aware of, such issues do not constitute a special educational need where there is no impact on their general educational progress.

e) English as an Additional Language

Children whose first language is not English may require additional support to access the curriculum. Where this support is needed solely for their lack of English it does not constitute a special educational need.

f) Differentiation and In-School Support

Many children whose progress is below average will not have SEN per se. Slow progress and underachievement do not, in themselves, constitute a special educational need. Such children should have their needs met by quality-first teaching, differentiation of the curriculum and access to support in the classroom. Where such provision is sufficient to enable progress, children should not be registered as having SEN.